

GREETINGS

IRWA CHAPTER 25 MEMBERS AND FRIENDS,

We ended 2015 with a very successful holiday banquet with a bounty of good cheer, fellowship, and those always beloved door prizes. A good time was had by all that attended, so I hope that this will encourage more members who were unable to join in to come join us in 2016. Thanks to all!

I want to give a big shout out of congratulations to Judy Mitchell for being awarded the 2015 Chapter 25 Professional of the Year. Judy brings a double dose of energy to our Chapter and a genuine desire to improve it. This award could not have gone to a more deserving human being. Thank you Judy! Coming in a close second in the polling for this award was Bill Busch whose merits and accomplishments speak for themselves. Thanks to Bill too!

At the banquet, we also gave acknowledgement to William “Bix” Cox, SRWA for 20+ years of service to our Chapter. Bix is not only the webmaster, but also the wittymeister, who seems to come up with witty observations that keep us all from taking ourselves too seriously. Thanks Bix for all you have done to make Chapter 25 better.

The cold and dark of winter can sometimes cause us to semi-hibernate in our personal growth. Just like the toning of our bodies through proper exercise, our minds need to be given stimulation through on-going learning opportunities. This is sometimes challenging since it requires the setting of realistic goals and perseverance.

(continued on next page)

2015-2016 CHAPTER 25 OFFICERS

President	Wayne Kimbel
Vice President	Matt Chapman, MAI
Treasurer	Jessica Grivna
Secretary	Tim Wiley
International Director	Chad Cutsinger
International Director	Leigh Karr, SR/WA

2015-2016 CHAPTER 25 COMMITTEE CHAIRS

Communication and Marketing	Wayne Kimbel
Education	Mike Penick, SR/WA, RW EC
Professional Development and Ethics	William L. Busch, SR/WA
Roster and Website	William R. Cox, SR/WA
Newsletter Publisher	Delana Wade
Utility	Judy Mitchell
Membership	W. Clem Russell
Engineering Liaison	Debby Taylor
Land & Economic Studies	Wallace McConnell
Relocation	Chad Cutsinger

www.irwaonline.org | www.irwa25.org

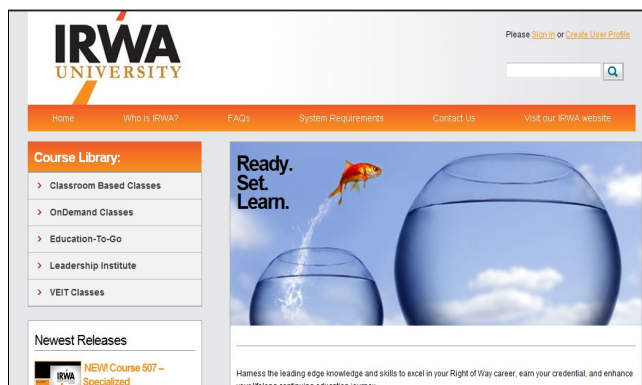
Call For Articles! For publication, send any articles, pictures, or suggestions to Delana Wade.

The good news is that Chapter members have easily accessible tools to lean on through IRWA course offerings. Even if your current workplace doesn't appear to place great value on education or good training, it is vital to keep forging ahead to grow rather than become stagnant. I encourage all to visit or revisit the IRWA offerings through the IRWA University at the web site. The Chapter will also strive to offer training opportunities within our region that give classroom experiences, but are more accessible to you.

The Chapter 25 has mapped out the 2016 schedule, and we hope that members will endeavor to attend as many meetings as possible. Your active presence adds to the vitality and diversity of the Chapter.

The main event that I want to harp on as a must-attend event is the IRWA Convention in Nashville, TN scheduled for June 12-15, 2016. The Chapter has contributed funds to help sponsor our Region 5's VIP hospitality pavilion. This is the ONLY such VIP

location that will be there. The closeness of this event to Kentucky makes it a no-brainer. We really want a great Chapter 25 turnout to show support and spirit, so please mark this on the calendar and take advantage of this chance to be part of the learning and fun. You'll also get to see some of your fellow members take line dancing lessons. That alone will be worth it.



Finally, let's all take time each day to give a thought or silent prayer that the troubled parts of our world can finally experience some semblance of peace. Thanks.

Wayne Kimbel
President, IRWA Chapter 25



ATTENTION: UPCOMING BOARD MEETINGS

As always, members are invited to attend the monthly Chapter 25 board meetings. The full schedule is available on the Calendar of Events page on our website, www.irwa25.org. Board meetings will typically precede any Membership Meeting that is scheduled for the same day.

Friday, February 5th—1 p.m. at Louisville Water Company (550 South Third Street)

Friday, April 1st —**TBD**

Friday, May 13th—**TBD**

More details about the time and location to be released closer to the date of each meeting.

Chapter 25's Fall Right of Way Workshop and Symposium was held on October 9, 2015 at the Louisville Water Company.



Attorney, Michael Tigue, discusses the legal process and right of way challenges.



Dale Crump presents the right of way appraisal process.



William (Bix) Cox shares his expertise on Kentucky Land Titles.



Chad Cutsinger discusses difficult negotiations and lessons learned in the field.

The record crowd of over 50 members was standing room only!

And the 2015 Chili Cookoff Winner Is....



A hearty congratulations to Mike Penick who took 1st Place in the 2015 Chapter 25 Chili Cookoff. Chad Cutsinger placed 2nd. Jessica Grivna placed 3rd.
Congratulations to all!



Erik Monhollen, Ron Geveden, Chad Cutsinger, Leigh Karr and Wayne Kimble.



Megan Hill, Derrick Young, Reid Johnson, Matt Chapman, Dustin Markwell and Rebecca Thompson.

The IRWA Chapter 10 Railroad Symposium was held in Indianapolis, Indiana on October 23, 2015.



Chapter 25 members at the Railroad Symposium include (from left): Jim Holderman, Debbie Taylor, Tracy Jones, Chad Cutsinger, Judy Mitchell, Wayne Kimbel and Mike Penick.



Mark Magliari, Director of Amtrak Government Affairs, and Katie England, Director of Multi-nodal Planning for INDOT, discuss rail service in Indiana.



Daniel LaKemper, General Counsel for Pioneer Railroad Services, presents the railroad's perspective on encroachments.

**Chapter 25's Christmas Party was held on December 4th, 2015
at the Brown Hotel in Louisville.**



William (Bix) Cox was honored for over 20 years of continuous service to Chapter 25.



Mike Penick presented Bill Busch with the Professional of the Year nominee award.

Congratulations!



Judy Mitchell received the 2015 Chapter 25 Professional of the Year Award. Photographed from left with Jim Holderman and her husband, Mitch Mitchell.

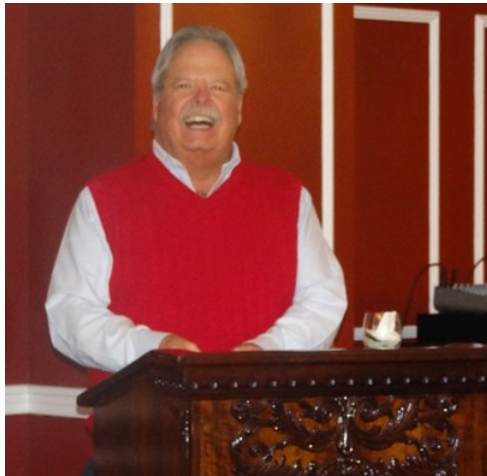


Leigh Karr, Don Brent and Otto Spence



Tim and Blakie O'Dey

Chapter 25 Holiday Fun and Fellowship at the Brown Hotel



What's Happening

Friday, March 4th

General Membership Meeting

Tour of the LWC Treatment Facility and Lunch following at Mesh*

Saturday & Sunday, April 23rd & 24th

2016 Region 5 Spring Forum

In Roanoke, WV—Registration closes March 23rd*

Friday, June 3rd

General Membership Meeting & Installation Meeting

Meeting to be held at 12:30—Four Roses Bourbon Barrel Loft
(300 W Main Street, Louisville) with Installation by Speaker Jeff Jones

Sunday-Wednesday, June 12-15 2016

62nd Annual International Educational Conference

In Nashville, TN— Register ASAP to get Early Bird Pricing!

Friday, August 5th

State of the State & General Membership Meeting

Meeting to be held at 12:30—Beckley Creek Park (of the Parklands of
Floyds Fork, Louisville)

Friday, October 7th

Chili Cookoff

Details forthcoming

Saturday, December 3rd

Annual Chapter Christmas Party

To be held at the Brown Hotel

WELCOME TO OUR NEWEST MEMBERS:

Alissa Graf-Schad, Legacy Title Company
Jennifer Golston, H.W. Lochner
Michael Stevens, Percheron Field Services
Orie Dobson, KYTC
Rebecca Thompson, H.W. Lochner
Sue Hatton

AND Congrats to Glenn Taylor for
Recertification of his R/W-NAC (Right of
Way, Negotiation and Acquisition)!

*= (See attached flier for details and/or RSVP information)

A WORD ABOUT THE IRWA25.ORG WEBSITE AND ROSTER

William “Bix” Cox | Website Chair and Roster Chair

The Chapter 25 website was launched in January of 2000. The first front page graphic was a photo of the Louisville waterfront, in a snow storm, taken with an early digital pocket camera with poor resolution. Over the years, the site expanded and contracted, was decorated for holidays, featured photo essays of various events and stories by various member-would-be-journalists, offered right of way tools and information and notices of upcoming events. At one point, the newsletter and website were integrated, but later separated which worked better.

For the last couple of years the website has been smaller in scale and less complex in overall design, mostly for ease of maintenance since the webmeister has been slammed with real work and pressed for time. The current format features different historically significant artworks, on a monthly rotation, all in the public domain. Hey, we’re an educational organization, right? Various other pages are added or deleted, as needed.

The website is completely hand-coded in html, hypertext markup language, not with any particular software or web authoring tools. To see the coding, go to the website and on any page select “View” from your browser’s menu and select “View Source”. To get back to the page, just close that window. Okay, it ain’t pretty, but it works. Mostly.

By using html coding, the site can be viewed by most, if not all browsers, and on a variety of mobile devices, all using different operating systems. That’s why most apps for smartphones are written with html5 as a foundation.

A few years ago we added the Chapter Membership Roster to the website so that it could be updated throughout the year rather than only once a year. Right about now. It was a big job for several people during the holidays. The downside is that in order to protect your personal information from the data collecting robots that crawl across the web and supply the spammers and others, we had to hide it behind a user name and password entry form. I’ll bet you don’t know the user name and password, do you? The Roster is not much use to you if you don’t know how to access it. So here is the information you need:

Username: (See printed newsletter)

Password: (See printed newsletter)

When this newsletter gets posted to the website, the name and password will be redacted so the bots can’t spam you. So save this newsletter for future reference.

If you find any errors in the Roster, please let us know, so we can make the corrections. If you have any ideas to improve the website, we are open to suggestions, as long as they can be implemented without too much expense or expertise.

**YOU'RE INVITED TO ATTEND
THE IRWA'S 62ND ANNUAL INTERNATIONAL
EDUCATION CONFERENCE**

Location: Gaylord Opryland Resort & Convention Center

Nashville, TN — www.gaylordopryland.com

Special Housing Rates through May 10th or until sold out

Standard Room (singledouble) \$219 per night/Garden View \$269 per night



Region 5 has reserved a **special** VIP Area at the Wild Horse Saloon for Monday Night's Event! Great opportunity for networking across the Region!



Sunday June 12	Monday June 13	Tuesday June 14	Wednesday June 15
Registration 7:00 am – 6:30 pm	Registration 7:00 am – 5:00 pm	Registration 6:30 am – 5:00 pm	Registration 7:00 am – noon
Continental Breakfast (Industries, Committees, COPS) 7:00 am – 8:00 am	Continental Breakfast 7:00 am – 8:00 am	SR/WA Recognition Breakfast and Featured Speaker 7:30 am – 9:00 am	Continental Breakfast 7:00 am – 8:00 am
Industry/COP/Committee Meetings 8:00 am – noon	Educational Sessions 8:00 am – 11:30 am	Educational Sessions 9:00 am – 12:00 pm	Finnegan Fun Run 7:00 am – 9:00 am
First Time Attendees' Orientation 12:45 pm – 1:45 pm	Exhibit Hall Open 9:30 am – 11:30 am	Foundations Golf Tournament 11:00 am – 5:00 pm	Advisory Council Breakfast 7:30 am – 8:30 am
Exhibit Hall Open 11:00 am – 2:00 pm	Awards Luncheon 11:45 am – 1:15 pm	Educational Sessions 1:00 pm – 5:00 pm	Educational Sessions 8:00 am – 11:30 am
Opening Ceremony/Meeting of Members and Keynote Speaker 2:00 pm – 4:00 pm	Educational Sessions 1:30 pm – 5:00 pm	Incoming President's Reception 5:00 pm – 6:30 pm	Board of Directors Meeting 1:30 pm – 4:00 pm
Region Caucuses 4:00 pm – 5:30 pm	Exhibit Hall Open 1:30 pm – 5:00 pm	Sponsored Receptions 7:00 pm – 9:00 pm	Installation Banquet Reception 6:00 pm – 7:00 pm
Welcome Networking Reception 5:30 pm – 7:00 pm	Monday Night Foundations Event 7:00 pm – 10:00 pm		Installation Banquet and Dance 7:00 pm - midnight

SCHEDULED SPEAKERS: Mark Robinson (Motivational Magician) and Rocky Bleier (formerly with Pittsburgh Steelers)

Don't forget to RSVP soon!

Full Registration price is currently \$525 and Will Increase on March 11th! Go to www.irwaonline.org to Learn More and Register Now.



GENERAL MEMBERSHIP MEETING

FRIDAY, March 4th, 2016

Meet at the historical Louisville Water Tower at River Road and Zorn Avenue at 10:30

Kay Ball, a long time Louisville Water Company employee/engineer, will be present to give us a short background of the property and facility. She managed a recent renovation of the facility and will talk about the challenges of completing that complicated project. After that, we'll move to the Crescent Hill Treatment Plant on Frankfort Avenue. Kay will give the group an overview of the processes there and a general summary of how water goes from the raw, untreated state to final product ready for your tap. (Be ready to car pool!) **This will be followed by lunch at 12:30 at the nearby Mesh Restaurant**, where Kay will conclude her time with us with a talk of the on-going plans to put in place state of the art treatment for the future.

Each attendee will be able to choose one of the following items:

Applewood Chicken Salad

Grilled Chicken/ Applewood Smoked Bacon/ Grateful Greens Lettuce Mix/ Dried Cranberries/ Spiced Pecans/ Bleu Cheese/ Cranberry-Poppyseed Dressing

White Cheddar Burger

Bacon/ Onions/ Shredded Lettuce/ Tomato/ Garlic Aioli

Jumbo Lump Crab Cake

Applewood Bacon-Spinach French Toast/ Mushroom Conserva/ Fennel Fondue/ Fire Roasted Pepper Emulsion

Garganelli Pasta

Roasted Wild Mushroom/ Green Peas/ White Wine Poached Tomatoes/ Sherry Cream

Cost: \$25 per person



During the meeting there will be a door prize drawing for a \$50.00 voucher usable toward June's IRWA Education Conference in Nashville, TN. Don't miss your chance to win!

IRWA
General Membership Meeting
FRIDAY, March 4th, 2016

Speaker & Tour Guide: Kay Ball, Louisville Water Company
Meeting Location: Historical Louisville Water Tower Park
3005 River Road (at River Road & Zorn Avenue)
Louisville, Kentucky 40207



Int'l Right of Way Assoc, Chapter 25

*Use one form if more than one attends from same company please.

1) Name _____ Title _____
2) Name _____ Title _____
3) Name _____ Title _____
Company _____ Address _____
City _____ State _____ Zip Code _____
Phone _____ Fax _____ E-mail _____

Cost: \$25.00 per person for members

Total Enclosed \$ _____

Registration Deadline: No Deadline, but it is encouraged to RSVP in advance of attendance.

Make check/money order payable to:
IRWA Kentucky Chapter 25
And mail to:

Jessica Grivna
Qk4
1046 East Chestnut Street
Louisville, KY 40204

PREFER TO USE YOUR CREDIT CARD? WE GOT PAYPAL!
GO TO <http://www.irwa25.org>, and look for this meeting!



2016 Region 5 Spring Forum

April 23 – April 24, 2016

Stonewall Resort

940 Resort Drive, Roanoke, West Virginia 26447

IRWA West “By GOD” Virginia, Mountaineer Chapter 21, extends an invitation to you to attend the 2016 Region 5 Spring Forum. The Spring Forum will be held at the Stonewall Resort, 940 Resort Drive, Roanoke West Virginia 26447. Contact information, telephone – 304-269-7400, fax – 304-269-4358 or web www.stonewallresort.com

A block of rooms has been set-aside for the Forum attendee’s at the following rates per night:

\$125.00 single; \$125.00 double, plus applicable taxes.

Reservations can be made by calling Stonewall Resort at 304-269-7400.

Reservations must be made NO LATER THAN March 23, 2016

Any unreserved rooms will be released after March 23, 2016.

Mention the International Right of Way Association for this special price.

A hospitality suite has been reserved in the main lodge for a social gathering Friday night and again on Saturday night. The meeting will begin at 8:30 am Saturday April 24, 2016 and will be preceded by a continental breakfast starting at 7:30 am.

Registration Form – 2016 Region 5 Spring Forum Roanoke, West Virginia

Name _____ Chapter _____

Guest(s) _____

E-mail _____ Phone _____

Cost for the Region Forum is \$70.00 per person (includes continental breakfast and lunch)

Please return the registration form no later than April 1, 2016. Makes checks payable to **IRWA Chapter 21**.

Please remit payment to:

Ronnette Lawrentz Telephone: 304-514-2604

Chapter 21 Treasurer E-mail ronnette.lawrentz@contractlandstaff.com

504½ Church Street South

Ripley, West Virginia, 25271