



A Presidential Perspective

William R. Cox, SR/WA
2012 President

Greetings to all members of IRWA Kentucky Chapter 25. The upcoming October 26th General Membership Meeting, to be held at the Frankfort Plant Board Clubhouse at 98 Tanglewood Drive, Frankfort, is to be a momentous occasion. Although the Executive Board decided to stage the meeting as a social event (read "free beer"), beginning at 6 PM on Friday, we have several major items of business.

First, please find attached to this newsletter the final draft of the Chapter 25 Bylaws which will need your approval before submission to International for their approval. This document represents the first revision of the Bylaws since they were originally written. Since we are no longer known as the "American Right of Way Association" and many of the dues categories have changed since then, we thought it was time to update the document.

Newsletter October 2012

2012 Officers

William R. Cox, SR/WA **President**

Brett Thiess, SR/WA Vice President

<u>Matt Chapman</u> **Treasurer** Land & Economic Studies

<u>Chad Cutsinger</u> **Secretary**, *Newsletter, Relocation*

<u>Don Brent,</u> SR/WA, **International Director**

Mike A. Penick, SR/WA, International Director, Education

Committee Chairs

W. Clement Russell,
Membership
Judy M. Hettich Mitchell,
Asset Management
Morris L. Smith,
Roster
Leigh Karr, SR/WA,

Professional
Development
Henry Ford, Jr.,
Utilities

Nominations & Elections

Josh Bernstein
Environment
Bruce Napier, SR/WA
Transportation
James Wray
Local Public Agency
Debby Taylor
Engineering Liaison
Wayne Kimbel
Communication & Marketing
Newsletter

A President's Perspective - Continued

The Membership will vote for approval at this meeting, or it will go back to the drawing board.

Second, as required by the original Bylaws, the Nominations and Elections Committee will present a suggested slate of new Chapter Officers for 2013. At the time of the presentation, anyone may nominate any active member from the floor for any position. The Membership will elect the new officers at this meeting, and they will be installed at the December Installation Banquet.

Last, and many consider the most important function of the Membership at this meeting, will be the democratic judging of our second annual chili cook off with cash prizes and the winners entitled to bragging rights for the next year. This is accompanied by the extreme shame and consternation of the other participants for the next excruciating 365 days. So, brew up your best recipe and bring it along to challenge all of the competition.

The Chapter 25 chili cook off was originally the brain-child of Judy Hettich Mitchell who organized the initial successful event. Since then the contest has taken on a life of its own. Thank you, Judy for beginning a Chapter 25 tradition. Chili, however, is an ancient tradition.

Note that chile refers to the pepper pod, and chili to the concoction, more properly called "chile con carne".

According to Wikipedia:

"In Spanish, the "chile" refers to a chile pepper and "carne" means meat. The first documented recipe for "chile con carne" is dated September 2, 1519. The ingredients were boiled tomatoes, salt, chiles and meat. Bernal Diaz del Castillo, one of Hernan Cortez's Captains and the source of the recipe, states in his book, that the Cholulan Indians, allied with the Aztecs, were so confident of victory in a battle against the Conquistadors the following day that they had "already prepared cauldrons of tomatoes, salt and chiles" in anticipation of a victory feast. The one missing ingredient, the meat, was to be furnished by the Conquistadors themselves: their own flesh. (The Discovery and Conquest of Mexico – Bernal Diaz del Castillo). [Editor: Yeewww!]

"Chile peppers were used in Cervantes's Spain and show up in great ancient cuisines of China, India, Indonesia, Italy, the Caribbean, France, and the Arab states.

"The recipe used by American frontier settlers consisted of dried beef, suet, dried chili peppers and salt, which were pounded together, formed into bricks and left to dry, which were pounded together, formed into bricks and left to dry, which could then be boiled in pots on the trail".

According to the International Chili Society: "From the time the second person on earth mixed some chile peppers with meat and cooked them, the great chili debate was on; more of a war, in fact. The desire to brew up the best bowl of chili in the world is exactly that old.

"Perhaps it is the effect of Capisicum spices upon man's mind; for, in the immortal words of Joe DeFrates, the only man to win the National and the World Chili Championships, "Chili powder makes you crazy."

That may say it all.

So, bring your best effort, or just come and enjoy everyone else's cooking. We supply everything you need to eat and drink. You just bring the chili.

If you need help finding a good chili mix, here is a link to the World Championship Chili Cookoff (WCCC) winners' recipes back to 1967.

http://www.chilicookoff.com/Recipe/Recipe_WCCC_Recipes.asp?Cat=1

...and remember, we'll buy the beer!





RWIEF, Region Forum, & Education Report...from Mike Penick, SR/WA

Hello and Happy Fall 2012. Get out and enjoy the beautiful Kentucky scenery that our state has to offer. Recently, I was on my way back from West Virginia, and driving through part of Daniel Boone Forest was a great sight to behold! The colors of all the trees turning are just amazing. I love the fall, but it also reminds me that Old Man Winter is also just around the corner. Wow, time is really flying by!

I want to briefly discuss how important the RWIEF (Right of Way International Education Foundation) is. This foundation has the solitary responsibility of creating, improving, and allowing courses for the functions of right-of-way education to exist. Each one of those dollars is strictly marked for the purposes of education. In the past, I know many of us (myself included) merely skipped checking the box to donate to RWIEF on our membership renewals; some of it was because we didn't have the funds, but most of it was because we saw it as another "useless" IRWA tactic of getting more money out of us. However, I would like to encourage you to change your way of thinking, and go ahead and check the box.

The RWIEF is a completely independent agency whose exclusive purpose is for the creation of courses. Also, your contribution is tax deductible, because it is considered a non-profit and a foundation. If you want to see better courses from IRWA, better instructors, and more educational support for your own career, please check this box. You can also send a tax deductible donation to: (Please make checks payable to RWIEF.)

Mail to:

RWIEF

515 Wellspring Ct.

Alpharetta, GA 30004

For more information about the RWIEF and its purpose, check their link at:

http://www.irwaonline.org/EWEB/StartPage.aspx?Site=rwief&WebKey=8c9e0312-a1de-4875-b3f0-058a6c7c4aac

Your 2012 Chapter President (more commonly known as Bix) and I attended the 2012 Fall Forum in Charleston, WV during the weekend of September 28, 2012. Don Brent, SR/WA, was unable to attend due to a sudden illness. We wish Don a speedy recovery, and you are in

our thoughts and prayers. We did run into one of our newest members of Chapter 25, Mr. Adam Bailey, who lives in Corbin, near the WV area, but took time to also attend the Forum.

In addition to our usual Region Five attendees from our sister chapters, we had a few extra special guests in attendance. Ken Davis, past International President, and member of Pittsburgh Chapter 55 was there. Next was Tami Benson, SR/WA, who led a session from the IRWA Leadership Institute, titled "Confronting and Correcting Performance." This workshop was about issues we face as chapter leaders when it comes to getting others to "step up". Tami was a 2011 Balfour Award winner, and she actually hails from the Tulsa OK Chapter 33.

Daniel Stekol, who is IRWA Vice President of Field Operations, and Jade Yoong who is Meeting and Events Manager, were also in attendance to discuss the 2013 IRWA Annual Education Conference (held during the week of June 22, 2013), which will be held in Charleston. Both talked about what to expect for the conference, the auction, and events to be held during that week. Please make plans to attend this upcoming event, especially if you have never attended one. Charleston is within driving distance, and the costs will be considerably less than previous conferences. There are several hotels in the area, and the main conference will be held at the Charleston Civic Center.

The West Virginia Chapter 21 is looking for volunteers to work at the upcoming annual conference. All volunteers will receive a very nice shirt branded for the conference. You cannot be compensated, but your help will be greatly appreciated. Our own chapter may be willing to provide some travel assistance in exchange for your volunteer time. Feel free to talk to Bix, Brett Thiess, SR/WA, or myself for more information on this. If you will volunteer, please contact the Chapter 21 host planner, Ron Williams, SR/WA, at MARBEARS@aol.com.

We thank Chapter 21(specifically David Griffiths, SR/WA and Ron Williams, SR/WA) for their gracious hospitality and presentation of a good Forum. (NOTE: Kentucky's next Forum as host chapter is Fall 2014)

Some other notables discussed at the Forum were:

- *Average class sizes in 2012 were 13 students, compared with class sizes in 2011 that were 16 students.
- *The number of online participants in 2012 was 130 students, compared with 2011 that were 60 students.
- *The number of total members with SR/WAs increased from 1984 to 2040, from 2011 to 2012.
- *The number of other designations went from 821 to 871, from 2011 to 2012.

*IRWA's Balance Sheet as of July 2012: Total Assets \$4,384,414.46; Total Liabilities \$2,343,408.84, Retained Earnings \$2,016,522.49, & Net Income \$24,483.13. Assets = Liabilities + Retained Earnings + Equity (Net Income).

*The state of association, chapter reports, committee reports, and other information can be presented by either Bix or me, upon your request, or at www.irwaRegion5.org.

The Spring Forum 2013 will be held in Milwaukee, WI by the host Badger Chapter 17.

Chapter 25 will be holding at least two more courses before the end of the 2012 calendar year, with November being the target of dates for planning. The courses will focus on aspects of property management and possibly leasing. If you need to recertify, continue education credit, or desire to know more about property management, please consider taking these courses.

Remember, all courses are tools to help you improve and assist in your current work processes and routines. Consider getting as many designations, education credits, and certifications as you can. REMEMBER, EDUCATION IS AN INVESTMENT IN YOUR SELF. It can only help you get to the next level of your career pursuits. I am here to help you anyway I can; you know how to reach me! 'Til next time!!!

Mike Penick, SR/WA, R/W-EC International Director





BYLAWS OF BLUEGRASS CHAPTER NO. 25

CHARTERED JANUARY 9TH, 1959 Revised September 2012

ARTICLE I GENERAL

Section 1. The name of this Chapter shall be BLUEGRASS CHAPTER NO. 25, INTERNATIONAL RIGHT OF WAY ASSOCIATION.

<u>Section 2.</u> This Chapter is a Chapter of the International Right of Way Association, a corporation formed under the laws of the State of California and all of its rights and powers are subject to the laws of said State, the Articles of Incorporation of said Association, and the Bylaws, Rules and Regulations of said Association, including the requirement that all Chapter bylaws and amendments thereto are not effective until their approval by the International Executive Committee of said International Right of Way Association.

<u>Section 3.</u> Each member of this Chapter must conduct himself or herself in such a manner as to reflect honesty and the integrity of the International Right of Way Association and each is bound by the Code of Ethics and Rules of Professional Conduct of said Association. A member may be suspended or expelled from this Chapter and from said Association on such grounds and in the same manner provided for in the International Bylaws.

<u>Section 4.</u> This Association being non-political, non-partisan and non-sectarian, no member shall represent himself or herself as a representative of the Association in respect to any political, partisan, or religious activity without the proper authorization from the Association. In any presentation wherein a member is in any way identified as a member of the Association, said member shall specifically indicate that the opinions expressed represent only private opinions and are not intended to reflect policy positions of the Association or this Chapter.

Section 5. The administrative year of this chapter shall be from January 1st to December 31st.

ARTICLE II MEMBERSHIP

<u>Section 1.</u> The classes of membership in this Chapter and the requirements for such membership shall be those established in the International Bylaws of the International Right of Way Association.

ARTICLE III MEETINGS

<u>Section 1.</u> General membership meetings of this Chapter shall be held at the time and place designated by the President and/or Vice President. General membership meetings shall be held at least four times each calendar year. A scheduled regular meeting, except the annual meeting, may be postponed by the President or Vice President with the concurrence of a majority of the Chapter Executive Board.

<u>Section 2.</u> An annual meeting of the members of this Chapter shall be held during October of each administrative year. Annual reports of all officers and committees will be presented at that time.

Chapter officers, including International Directors, for the coming year shall be elected at said meeting but installed at the Annual Installation Meeting, and such other business as may be presented may be conducted.

- <u>Section 3.</u> A Chapter Annual Installation Meeting shall take place in the 4th quarter of each year prior to December 15 or a date determined by Executive Board at which time the elected officers and an International Director shall be installed for their respective terms of office.
- <u>Section 4.</u> Special meetings may be called at any time by the President and shall be called upon receipt of a written or electronically transmitted request of four members of the Chapter Executive Board or by ten active members of the Chapter.
- <u>Section 5.</u> Notice of all meetings shall be given to the active members in writing, by telephone, or by electronically transmitted communications at least five days prior to such meeting.
- <u>Section 6.</u> Seven active members, or ten percent (10%), of the active membership of the chapter whichever is the larger, shall constitute of quorum.

ARTICLE IV OFFICERS

<u>Section 1.</u> The officers of this Chapter shall be a President, Vice-President, a Secretary, and a Treasurer, together with such other officers as may be appointed by the President, with the concurrence of the Executive Board.

In addition to the officers listed above, there shall be elected each year from the active membership of the Chapter, one member to serve as a member of the International Board of Directors of the International Right of Way Association. Said International Director shall be elected for a two-year term so as to comply with the International Bylaws providing for two Directors from each Chapter.

- **Section 2.** Except for the officers appointed by the President as provided in Section 1 of this Article, all officers shall be elected by the active membership of this Chapter for a one (1) year term beginning at the start of the administrative year or until their successors are duly elected or appointed and installed.
- <u>Section 3.</u> If the office of International Director shall become vacant, the chapter shall, at an election scheduled for and held at the next regular meeting of the Chapter following the date the vacancy occurs, elect a director to hold the office during the unexpired term.

If the office of the President shall become vacant, the Vice President shall immediately succeed to the duties and office of the President. In the event of a vacancy in any other office except the offices of Vice President or International Director, said office shall be filled by the President from the active members of the Chapter with the concurrence of the Chapter Executive Board.

- <u>Section 4.</u> No officers, except with approval of general membership, may be re-elected to the same office until two (2) years have elapsed following the end of the term to which elected, provided, however, that this limitation shall not apply to the office of Secretary, Treasurer, or International Director, who shall be eligible to succeed themselves for one additional term.
 - Section 5. The officers of this organization shall perform duties as herein set forth.
- A. International Directors. The International Directors shall act as liaison between the International and Chapter structures of the Association working in close cooperation with the Regional Chair and Vice Chair. They shall inform the Chapter Executive Board of all actions and activities occurring at meetings of the International Board of Directors and of such other matters as may come to their attention.

- B. President. The President shall be the chief Executive Officer of the Chapter and ex-officio member of all committees and shall, subject to the control of the Executive Board, have general supervision, direction and control of the business and officers of the Chapter. The President shall preside at all meetings of the chapter and of the Executive Board, and shall have the general powers and duties usually vested in the office of President, and such other powers and duties as may be prescribed by the Bylaws of the Association, this Chapter or the Chapter Executive Board.
- C. Vice President. The Vice President shall have the general powers and duties of a Vice President; shall act as President in the case of the absence or disability of the President; shall advise and assist the President when called on to do so, and shall perform such other duties as may be required by the Executive Board. In case the office of President becomes vacant, the Vice President shall become President.
- D. Secretary. The Secretary shall keep a book of minutes of all of the meetings of the Chapter and the Executive Board, shall carry on all correspondence of the Chapter and shall perform such duties as may be required by the Executive Board.
- E. Treasurer. The Treasurer shall receive all funds of the Chapter and keep a proper record thereof, shall deposit them in a convenient responsible bank, and shall disburse them only upon receipt of proper authority from the Chapter Executive Board. The Treasurer shall provide financial reports as required by the IRWA Headquarters in a timely fashion. The Treasurer shall perform such other duties as are delegated to that officer by the Chapter's Executive Board.

ARTICLE V EXECUTIVE BOARD AND COMMITTEES

Section 1. Executive Board. The Executive Board shall consist of the International Directors, elected Officers and the Committee Chairpersons. Five (5) members of the Board shall constitute a quorum, providing there are present three (3) officers, including the President or Vice-President, Secretary or Treasurer, International Director and two (2) Chairpersons of standing committees. The Board shall meet before or after each general meeting of the membership and at such times and places as shall be designated in a written or electronic notice authorized by the President, which shall be sent to each member of the Board not less than seven (7) days before the date of the meeting. The Executive Board shall have the power and duty to conduct and direct all the business and affairs of the Chapter.

<u>Section 2.</u> There shall be in this Chapter, certain standing committees as provided in this Article. Unless specifically provided otherwise herein, the Chairperson of each standing committee shall be appointed by the President immediately after taking office. They shall be appointed by the President from the active membership of the Chapter. The Chairpersons shall appoint the members of their respective committees from the active membership of the Chapter. The President, or in case of the disability or absence of the President, the Vice-President, shall be an ex-officio member of each standing committee.

<u>Section 3.</u> Committee on Nominations and Elections. A Committee on Nominations and Elections shall be a standing committee of this Chapter. A Chairperson for the Committee on Nominations and Elections shall be appointed by the President as described in Section 2 of this Article. The Committee shall consist of the Chairperson and at least three members, including the active three immediate past Chapter Presidents, but not including the current President. This committee shall present and recommend a slate of officers to the membership for their consideration not later than the tenth month of the administrative year. Opportunity shall be given to any member to make nominations from the floor at the time of elections.

<u>Section 4.</u> Professional Development Committee. There shall be in this Chapter a Professional Development Committee consisting of (either 3 or a multiple of 3) members, each of whom shall be elected for a three-year term at the same time and in the same manner as the officers of this Chapter are

elected; provided, however, that the first election following establishment of this committee, one-third of said members shall be elected for a one-year term; one-third for a two-year term, and the remainder for a full three-year term. All members of said chapter Professional Development Committee must have attained the designation of Senior Member International Right-of-Way Association, (SR/WA).

<u>Section 5.</u> There shall be in this Chapter an Education Committee. The Chairperson for the Committee shall be appointed by the President as described in Section 2 of this Article. The Chairperson shall appoint the members of the committee from the active membership of the Chapter.

Section 6. There may be such other standing or ad hoc committees as the Executive Board shall from time to time determine to be necessary. However, it is recommended that there shall be established in this Chapter committees corresponding to those certain International Committees designed for Chapter counterparts by the International Board of Directors or the International Executive Committee.

ARTICLE VI DUES AND FEES

Section 1. Annual dues of active members of this Chapter shall be such sum as is provided by the International Bylaws of this Association as and for the annual per capita assessment plus the sum for Chapter dues which may from time to time be established by the Chapter Executive Board. Said dues are payable to International Right of Way Association on or before the first day of January each year. If elected to membership between January 1 and March 31, the new member shall pay the regular dues for the full year. If elected to membership on or after the first day of April but before July 1, such new member shall pay three-quarters of the dues for the balance of the current year; if on or after the first day of July but before October I, such new member shall pay one-half of the regular dues for the balance of the current year; if on or after the first day of October, such new member shall pay one-quarter of the regular dues for the balance of the current year.

<u>Section 2.</u> In addition to the dues required herein, all applications for new active membership shall be accompanied by an application fee which may be established by the International Executive Committee.

<u>Section 3.</u> Annual dues of Associate Members of this Chapter shall be an amount which may be established by the Executive Board.

Section 4. Annual dues of Retired Members, with magazine, of this Chapter shall be an amount which may be established by the Executive Board.

<u>Section 5.</u> Annual dues of Retired Members, without magazine, of this Chapter shall be an amount which may be established by the Executive Board.

ARTICLE VII RULES OF ORDER

<u>Section 1.</u> Except as otherwise provided for in these Bylaws, <u>Robert's Rules of Order</u>, current revision, are hereby adopted as the rules for the procedure and conduct of all meetings of this Chapter, its Executive Board and Committees.

ARTICLE VIII AMENDMENTS

<u>Section 1.</u> These Bylaws may be repealed, amended or new Bylaws adopted at any General membership meeting of the Chapter by an affirmative two-thirds vote of the active members present after the same has been sent by mail or via electronic transmission to active members of the Chapter at least seven (7) days prior to the meeting. Said action by the Chapter shall not become effective until approved by the International Executive Committee or its designee.







The next General Membership Meeting will be held on

Friday, October 26, 2012, at 6:00 PM

Frankfort Plant Board Clubhouse 98 Tanglewood Drive Frankfort, Kentucky 40601

Bylaws, Elections, and CHILI COOK OFF! Bring a pot of your own special chili! Cash Prizes for the best chilies!! Start the weekend with some great chili and great people!

Cost: Free to IRWA Members

Please complete and send in the enclosed registration form, or register online at irwa25.org.

General Membership Meeting & Chili Cook Off

Frankfort Plant Board Clubhouse 98 Tanglewood Drive Frankfort, KY 40601 Friday, October 26th, 2012 @ 6:00 to 9:00 p.m.

*Use one form if more than one attends from same company please.

I will bring a pot of chili	Co	Cost: Free to IRWA Members I will only judge the other's chilis		
Phone	_ Fax	E-mail Address:		
City		State	Zip Code	
Company		Address		
3) Name		Title		
2) Name		Title		
1) Name		Title		

Registration Deadline: ASAP - Please RSVP by mail or Email

to:

Brett Thiess, SR/WA Project Manager HMB Professional Engineers 305 N. Hurstbourne Parkway, Suite 100 Louisville, KY 40222 502-394-3843

e-mail: bthiess@hmbpe.com

www.IRWA25.org

IRWA Bluegrass Chapter 25 c/o QK4; Attn: Chad Cutsinger 815 W. Market Street Suite 300 Louisville, KY 40202 www.irwa25.org



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